

UNITED STATES OFFICE OF
GOVERNMENT ETHICS



Preventing Conflicts of Interest
in the Executive Branch

Information Resources Management Strategic Plan

Information Technology Division

Fiscal Years 2025 - 2027

Information Resources Management Strategic Plan

Introduction

This Information Resources Management (IRM) Strategic Plan was developed in accordance with OMB Memorandum M-25-05. The memorandum serves as guidance for aligning federal IT and data management efforts with the Foundations for Evidence-Based Policymaking Act of 2018 (Pub. L. No. 115-435). It emphasizes treating government data as a strategic asset, mandates open data practices, improves transparency, and drives evidence-based decision making.

I. Executive Summary

This strategic plan is a living document aligned with both agency priorities and OMB mandates. This Summary provides a high-level overview of OGE's Information Resources Management objectives, directly tying the plan's vision to the federal mandate. OGE's IT investments and data management strategies will be designed to:

- Facilitate open government data practices;
- Enhance transparency and public engagement;
- Support the evidence-based process required under the Act; and
- Ensure compliance with OMB M-25-05.

This Executive Summary sets the stage for the strategy to follow and is meant to be accessible both to internal stakeholders and external reviewers.

II. Vision and Mission

Vision

OGE will develop a forward-thinking, agile, and secure IT environment that not only supports the agency's mission but also drives innovation, public participation, and evidence-based policymaking.

Mission

OGE will implement secure, resilient, and interoperable information systems that fuel data-driven decisions across the agency while making high-value data assets openly accessible in machine-readable formats. This will be achieved by integrating policies, technologies, and best practices into every level of information management from data governance to IT infrastructure modernization.

Linking directly to OMB M-25-05, this mission statement reinforces that data and IT are core strategic resources, essential for transforming services and promoting transparent governance.

III. Strategic Goals and Objectives

OGE's plan articulates several high-level goals:

1. Modernizing IT Infrastructure

Objective: Transition legacy systems to modern, interoperable platforms that support open data formats and scalability.

2. Enhancing Data Governance and Management

Objective: Establish a robust framework for data stewardship that includes a comprehensive data inventory, assigns Chief Data Officer (CDO) responsibilities, and enforces governance policies consistent with federal guidelines.

3. Ensuring Cybersecurity and Privacy

Objective: Integrate strong cybersecurity practices and privacy safeguards throughout the data lifecycle to protect sensitive information while complying with federal mandates.

4. Fostering Transparency and Public Engagement

Objective: Develop mechanisms that ensure timely public access to open data assets in user-friendly and machine-readable formats, thereby strengthening public trust and enabling innovative use of data.

5. Improving Workforce Capability and IT Investment Management

Objective: Prioritize training and workforce development and align IT investments with the agency's mission, ensuring that practices support long-term strategic outcomes and efficiency.

Each goal is targeted to both meet statutory requirements and improve organizational performance, ensuring that IT is a dynamic enabler of OGE's mission.

IV. Governance, Roles, and Accountability

Governance Structure:

This plan integrates with OGE's overall strategic planning. OGE has established a dedicated IRM Steering Committee that includes senior leadership, the Chief Information Officer (CIO), and the Chief Data Officer (CDO). In accordance with recent requirements, the IRM Plan generally must be signed off by the agency's COO or an equivalent authority.

Roles and Responsibilities:

The IRM Steering Committee will drive engagement throughout the lifecycle of the IRM initiatives. This alignment ensures that decisions in budgeting, procurement, and human resources are informed by and integrated with the IRM strategy.

V. Open Data and Evidence-Based Policymaking—Key Implementation Measures

Comprehensive Data Inventory:

OGE will develop and maintain an inventory of all data assets, ensuring these are available in open, machine-readable formats. This inventory supports transparency and facilitates external research and innovation.

Open Data Practices:

OGE will develop a plan that will explain how data will be curated, maintained, and made available to the public under appropriate open licenses. The plan will detail protocols for ensuring that data remains accessible and documented in an appropriate technical format from capture through archival.

Performance Metrics and Continuous Improvement:

OGE will develop clear performance indicators that not only measure IT efficiency and cost savings but also track progress on data accessibility and quality. Regular review cycles and progress reports will allow for adaptive course corrections as technological trends evolve.

VI. Implementation Roadmap and Resource Allocation

Phased Implementation Approach:

OGE will outline a timeline with distinct milestones for each key initiative—from data inventory development and IT system modernization to workforce training and cybersecurity upgrades.

Risk Management Strategies:

OGE will identify critical risks (such as cybersecurity threats and data integrity issues) and provide corresponding mitigation strategies. OGE will incorporate contingency plans to address challenges that might compromise open data practices or IT modernization efforts.

VII. Communication, Stakeholder Engagement, and Periodic Review

Internal Communication:

OGE will develop processes to keep internal stakeholders informed and engaged through regular reporting, training sessions, and cross-division collaboration.

Public Engagement:

OGE will detail strategies for soliciting public feedback on data and IT services, ensuring that transparency is maintained throughout deployment and post-implementation.

Periodic Review:

OGE will establish a schedule for regularly updating the IRM Strategic Plan (e.g., annual reviews) to adapt to emerging technologies, evolving data privacy concerns, and changes in federal guidelines. This ensures that the strategic plan remains a living document aligned with both agency priorities and OMB mandates.

Conclusion and Next Steps

In summary, this IRM Strategic Plan crafted in compliance with OMB Memorandum M-25-05 serves as a comprehensive roadmap that aligns IT investments with mission-critical priorities, enhances data accessibility and management, strengthens cybersecurity, and fosters public engagement. It transforms how OGE manages its information resources—elevating data to a strategic asset and advancing evidence-based policymaking.