

U.S. OFFICE OF GOVERNMENT ETHICS

Model Confidentiality Agreement Provisions  
**[For use in the case of a privately owned business]**

The model confidentiality agreement contained in this memorandum is made available by the U.S. Office of Government Ethics to attorneys for their use in drafting proposed confidentiality agreements in those cases where such an instrument is an appropriate component of a qualified trust arrangement submitted for certification pursuant to 5 U.S.C. § 13104(f)(3) or (4)(B) and subpart D of 5 C.F.R. Part 2634. Under the statutory scheme, a trust agreement is not permitted to be recognized as creating an efficacious blind trust arrangement for any purpose under Federal law unless it had been certified by the U.S. Office of Government Ethics prior to its execution. Proposed confidentiality agreement drafts submitted to the U.S. Office of Government Ethics for consideration must adhere to the language of the model except to the extent, as agreed to by the U.S. Office of Government Ethics, that variations are required by the unusual circumstances of a particular case. The fiduciaries' certificates of independence must be executed in the exact form indicated.

It is strongly recommended in any case in which the use of a blind trust is contemplated that the U.S. Office of Government Ethics be consulted as early as possible. Prospective trustees or their representatives should schedule an appointment with the staff of the U.S. Office of Government Ethics for an orientation to the specialized procedures and requirements which have been established by law with respect to blind trust administration prior to the certification of the trust. As a condition of approval by the U.S. Office of Government Ethics, prospective trustees must exhibit a familiarity with and commitment to the specialized nature of blind trust administration.

For further information, contact the U.S. Office of Government Ethics directly: telephone 202-482-9300, email [ContactOGE@oge.gov](mailto:ContactOGE@oge.gov).

## CONFIDENTIALITY AGREEMENT

[INSERT DATE]

General Counsel and  
Legal Policy Division  
U.S. Office of Government Ethics  
250 E Street SW, Suite 750  
Washington DC 20024

To Whom It May Concern:

I understand that \_\_\_\_\_ [**appointee**] will be appointed to the position of \_\_\_\_\_ of the \_\_\_\_\_ [**department or agency**]. I further understand that, to avoid any conflict of interest, or appearance of any such conflict, that may arise from his duties and powers in such office and any other office to which he may subsequently be appointed, \_\_\_\_\_ [**appointee**] has submitted a proposed blind trust arrangement to the U.S. Office of Government Ethics, and that \_\_\_\_\_ [**financial institution**] will serve as the Independent Trustee of the blind trust.

Under the provisions of applicable law and the blind trust instrument, \_\_\_\_\_ [**appointee**], as well as his spouse, any minor or dependent child, and any of their personal and professional representatives, is precluded from learning any information with respect to \_\_\_\_\_ [**private business**]. Such information is called "prohibited communications" in this agreement. I am considered to be in possession of such information because of my interests in, responsibilities for, or activities with respect to \_\_\_\_\_ [**private business**].

Accordingly, in order to assist \_\_\_\_\_ [**appointee**] in complying with applicable law, I agree not to have any prohibited communications with \_\_\_\_\_ [**appointee**], or his spouse and children or any of their personal and professional representatives, while the blind trust arrangement is in existence. Specifically, I will not knowingly and willfully, or negligently, disclose or make available to any person referred to in the preceding sentence, or the media or general public, any information with respect to any matter involving or affecting \_\_\_\_\_ [**private business**], including its sources of income and the issuance, acquisition, retention, or

1 disposition of any securities or debt obligations issued, incurred, or contemplated. Also, I will  
2 not consult with nor advise \_\_\_\_\_ [**appointee**], his spouse, any minor or dependent child,  
3 or any of their personal and professional representatives, with respect to any matter related to  
4 \_\_\_\_\_ [**private business**]. Further, I will instruct my spouse, any minor or dependent  
5 child, and our representatives to restrict their communications in the manner described in this  
6 paragraph.

7  
8 Sincerely,

9 \_\_\_\_\_

10 NOTARIZATION

11 REQUIRED

12

13

14 ACKNOWLEDGMENT:

15 The above Confidentiality Agreement is acknowledged this \_\_\_\_\_ day of \_\_\_\_\_,  
16 \_\_\_\_.

17

\_\_\_\_\_

18

[**appointee**]

19 NOTARIZATION

20 REQUIRED

21

22

23 The above Confidentiality Agreement is acknowledged this \_\_\_\_\_ day of \_\_\_\_\_,  
24 \_\_\_\_.

25

\_\_\_\_\_

26

[**financial institution**]

27

28

By: \_\_\_\_\_

29

(title)

30 NOTARIZATION

31 REQUIRED

### **Privacy Act Statement**

The Ethics in Government Act of 1978 as amended and the regulations of the U.S. Office of Government Ethics (OGE) require the reporting of this information for the administration of qualified trusts. The consequences of failing to provide the requested information are as follows: for proposed qualified trusts, OGE may be unable to review or approve the trust; for existing qualified trusts, OGE may revoke the trust certification or trustee approval previously granted. The primary use of the information on the trust instrument, communication, or certification prepared based in part upon this model draft document is for review by Government officials of OGE and the agency of the Government employee for whom the trust is being established to determine compliance with applicable Federal laws and regulations as regards qualified trusts. Additional disclosures of the information may be made:

- 1) To disclose information furnished in accordance with sections 105 and 402(b)(1) of the Ethics in Government Act of 1978, codified at 5 U.S.C. 13107 and 13122(b)(1), and subject to the limitations contained therein, to any requesting person.
- 2) To disclose pertinent information to the appropriate Federal, State, or local agency responsible for investigating, prosecuting, enforcing, or implementing a statute, rule, regulation, or order where the disclosing agency becomes aware of an indication of a violation or potential violation of civil or criminal law or regulation.
- 3) To disclose information to any source when necessary to obtain information relevant to a conflict-of-interest investigation or determination.
- 4) To disclose information to the National Archives and Records Administration or the General Services Administration in records management inspections conducted under authority of 44 U.S.C. 2904 and 2906.
- 5) To disclose information to the Office of Management and Budget at any stage in the legislative coordination and clearance process in connection with private relief legislation as set forth in OMB Circular No. A-19.
- 6) To disclose information when the disclosing agency determines that the records are relevant and necessary to a proceeding before a court, grand jury, or administrative or adjudicative body; or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding.
- 7) To disclose the public financial disclosure report and any accompanying documents to reviewing officials in a new office, department or agency when an employee transfers or is detailed from a covered position in one office, department or agency to a covered position in another office, department or agency.
- 8) To disclose information to a Member of Congress or a congressional office in response to an inquiry made on behalf of, and at the request of, an individual who is the subject of the record.
- 9) To disclose the information to contractors, grantees, experts, consultants, detailees, and other non-Government employees performing or working on a contract, service, or other

assignment for the Federal Government, when necessary to accomplish an agency function related to this system of records.

- 10) To disclose information to appropriate agencies, entities, and persons when: (1) the agency maintaining the records suspects or has confirmed that there has been a breach of the system of records; (2) the agency maintaining the records has determined that as a result of the suspected or confirmed breach there is a risk of harm to individuals, the agency (including its information systems, programs, and operations), the Federal Government, or national security; and (3) the disclosure made to such agencies, entities, and persons is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm.
- 11) To disclose information to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in (1) responding to a suspected or confirmed breach or (2) preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity (including its information systems, programs, and operations), the Federal Government, or national security, resulting from a suspected or confirmed breach.

For additional information please see the OGE/GOVT-1 Governmentwide Privacy Act System of Records.