

**From:** [Jerry Graff](#)  
**To:** [2635 Modernization](#)  
**Subject:** Proposed Amendments to Standards of Conduct  
**Date:** Sunday, April 23, 2023 11:38:52 PM

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The proposed rule change to add "Sexual Orientation" and "Gender Identity" to modernize standards for employees of the Executive Branch should not proceed without specifically identifying protections for religious organizations and churches. Religious conscience must be properly protected.

Thank you,

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