



United States
Office of Government Ethics
1201 New York Avenue, NW, Suite 500
Washington, DC 20005-3917

November 19, 2014

Guy Land
Chief of Staff
Designated Agency Ethics Official
Appalachian Regional Commission
1666 Connecticut Avenue, NW
Suite 700
Washington, D.C. 20009-1068

Dear Mr. Land:

As a result of the onsite inspection of the Appalachian Regional Commission (ARC) the United States Office of Government Ethics (OGE) issued one recommendation in its September 2014 ethics program inspection report. In October 2014, OGE conducted a follow-up review to assess the implementation of the recommendation.

	Recommendation	Agency Action	Status
1	Provide annual training to covered employees that meets the content requirements of 5 C.F.R. § 2638.704(b).	ARC provided updated annual training material to all covered employees that met the content requirements of 5 C.F.R. § 2638.704(b). ARC further demonstrated a commitment to high ethical standards by providing ethics training to all ARC staff, in addition to the required covered employees.	Closed

Thank you for your assistance during the follow-up review. We encourage you to contact your Desk Officer for ethics program support.

Sincerely,

Doug Chapman
Acting Deputy Director for Compliance