

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: U.S. Commission of Fine Arts (CFA)

Follow-up to OGE Report Number: 19-38I

Report No.: 20-23IF

Date: May 14, 2020



As a result of its review of the U.S. Commission of Fine Arts (CFA) ethics program, the Office of Government Ethics (OGE) issued one recommendation in its September 2019 review report. OGE conducted a follow-up review to assess whether CFA has taken sufficient action to resolve the deficiencies underlying this recommendation. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Establish written procedures for providing required notices to prospective employees and supervisors.	The commission uses contracted HR services provided by the Department of the Interior. CFA explained they have entered into discussions with the provider to establish the required procedures. However, those discussions were interrupted by the pandemic. Ethics officials do not anticipate any further action until the restrictions imposed as a result of the pandemic have been lifted. OGE will follow-up with CFA in six months to assess whether this recommendation can be closed.	Open

OGE will conduct an additional follow-up review in approximately six months to assess whether CFA has taken sufficient action to resolve the deficiencies underlying the recommendation which remains open.